

## Driver/Logistics

### The role

Every expedition has complex transport requirements that include visits to various project sites. Joining a team of around 2-3 drivers, and reporting to the logistics manager, you'll be responsible for driving the programme fleet to the standards laid down by the Raleigh International Vehicle Driving Rules and Regulations. The driver(s) are also responsible for the maintenance of the vehicles and will be active members of the logistics team when not driving. Journeys will include logistical resupply, field base visits and materials supply to all project sites. There are usually 9 project sites, some of which will be extremely remote and will require a team of 2 drivers to travel for many hours on unpaved roads. Whilst most of the Land Rover movements will be planned there may be unplanned trips such as medical casualty evacuation. Please note that around 50% of your time will be spent driving and the other 50% will be spent undertaking logistics duties where you will be responsible for areas such as communications equipment & maps or food or project equipment.

### Other information

Safety is the top priority in country and each driver will receive full 4x4 training and be expected to attain a high level of competence in driving Land Rovers. There will also be basic maintenance training for each driver who will be required to pass an assessment on their driving skills in the UK and on arrival in country.

The duties of a driver may vary slightly according to each expedition and each logistics manager. Drivers will be asked to arrive in country 1 week earlier than the main volunteer management team to assist in the logistical preparation and undertake route familiarisation and early maintenance work.

### The responsibilities

- To drive vehicles safely to the guidelines set out in the Raleigh International Vehicle Driving Rules and Regulations and the driving laws of the country
- To undertake risk assessment when driving as dictated by weather and road conditions
- To ensure the safe carriage of equipment using securing equipment such as cargo nets and ratchet straps
- To undertake minor maintenance to standards set out in the specific vehicle guidelines and the vehicle maintenance systems
- To update maintenance records of each vehicle on computer systems
- To operate the vehicle radio communications systems and to maintain close communications with field base at all times
- To assist with the logistics requirements of the expedition under the supervision of the logistics team when not driving
- To understand and comply with our safety ethos
- To be available for emergency transport movements whilst adhering to the minimum rest period guidelines

### **Essential skills**

- Willingness to be flexible and put the needs of the expedition and the venturers first
- Minimum 3 years driving experience
- To demonstrate an excellent awareness of driving safety ethos, such as route planning, time awareness and road surface judgement, and an understanding of their personal responsibility
- Hold a full driving license
- To be able to demonstrate a good understanding of vehicle maintenance
- To be able to demonstrate a physical capability to change tyres on Land Rover and to undertake basic maintenance work
- Excellent decision making skills and willingness to accept responsibility
- To be well organised and demonstrate excellent driving skills
- Excellent communication skills
- Ability to cope with brief but intensively pressurising high activity periods
- Openness to additional responsibility or assisting colleagues during low activity periods
- To understand and be willing to assist in the delivery of the personal development objectives of our expeditions

### **Desirable skills**

- 4x4 Land Rover driving experience, preferably in a commercial environment
- Expedition driving experience
- Vehicle maintenance experience in a commercial environment
- Language skills, particularly Spanish (for Costa Rica & Nicaragua expeditions only)

***Please note that there will be a driving competency test around how you handle vehicles and driving on the roads in Costa Rica/Nicaragua. This will be lead by the in-country permanent staff.***